



NOTIFICATION FOR RECRUITMENT OF FACULTY AND NON-FACULTY POSTS

GHANI KHAN CHOUDHURY INSTITUTE OF ENGINEERING & TECHNOLOGY (GKCIET), Malda was established in 2010 by the Ministry of HRD, Govt. of India and is its 4th year. Applications are invited from Indian national, possessing excellent academic background, commitment to quality teaching, potential for carrying out outstanding research, and an inclination towards institutional development for the faculty positions in various Disciplines and other non-faculty positions of the Institute.

Institute reserves the right to call for interview all the eligible candidates or short listed candidates after screening by the Institute. The Institute also reserves the right to defer or cancel the selection process without assigning any reason whatsoever. The decision of the Institute in this regard will be final and binding on all the applicants who respond to this advertisement. No interim communication on the status of application will be entertained.

The Govt. of India's Reservation policy including for age relaxation for SC/ST/OBC/PH shall be applicable to GKCIET, Malda. Interested candidates may apply in prescribed application form, which can be downloaded along with details of posts, qualification, experience and general conditions from the Institute website <http://www.gkciet.in>.

Faculty – Formal Programmes

- ❖ Mechanical Engg. - Associate Professor / Professor
- ❖ Food Processing Technology- Associate Professor / Professor
- ❖ Electrical Engg. - Associate Professor / Professor

Professor	PB- (Rs 37400-67000/- AGP-10000/-)	3 Posts: General
Associate Professor	PB- (Rs 37400-67000/- AGP-9000/-)	3 Posts: General

The qualifications, experience and Pay etc. are as per AICTE/MHRD norms as adopted by GKCIET.

CADRE	ESSENTIAL QUALIFICATION	EXPERIENCE
Associate Professor	BE/B. Tech and ME/M. Tech in relevant branch with First Class or equivalent either in BE/B. Tech or ME/M. Tech. and Ph. D or equivalent, in appropriate discipline, Post PhD publications and guiding PhD student is highly desirable.	Minimum of 5 years experience in teaching / research/ industry of which 2 years post PhD experience is desirable.
Professor	Qualifications as above that is for the post of Associate Professor, applicable Post Ph. D publications and guiding Ph. D students is highly desirable.	Minimum of 10 years teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor. Or Minimum of 13 years experience in teaching and/ or Research and /or Industry. In case of research experience, good academic record and books/ research paper publications /IPR/patents record shall be required as deemed fit by the expert members of the Selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/ IPR/Patents, etc. as deemed fit by the expert members of the Selection committee.

Faculty - Non-Formal Programmes

In-Charge / Professor PB- (Rs 37400-67000/- AGP-10000/-)	1 Post: General
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**A. Essential qualification and experience for In-Charge/Professor:
Same as Professor in any branch of Engineering/Technology as given in the table above.**

B. Desirable qualifications for In Charge/ Professor:

- i) Evidence of leadership in Design, planning and organization of professional courses to augment the employment and placement linked skill for school/college level students for employment and entrepreneurship development.
- ii) Experience in **developing vocational training Institute / Academic Establishment** and recognition for work in / outside Country. R & D **projects management**, guidance of research etc.
- iii) **Experience in vocational education & training** and in **implementation of State/Central Govt. project.**

Non-Faculty Positions

Also applications are invited for the staff positions as per the details provided here under.

- **Deputy Registrar – (Post-1, in the field of Finance & Accounts,)** PB-3; Rs.15600-39100/- GP- 7600/- Age 55 Years, EQ- i). A Master's degree with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale.
 - ii) Nine years of experience as Assistant Professor in the AGP of Rs. 6000 and above with experience in educational administration or Comparable experience in research establishment and /or other Institutions of higher education. **Or** Five years of administrative experience as Assistant Registrar (Grade Pay of Rs. 5400/-) or in equivalent post.Note: Appropriate regulations issued from time to time by UGC shall apply for educational qualifications and experience prescribed above.
- **Forman-(Post-1)** PB – 2; Rs.9,300 –34,800/- AGP-5400/- Age- 55 years, EQ- B.E./B. Tech. in Mechanical Engineering/Technology or its equivalent with 60% marks. **Experience:** 8 years as Senior Technician level in a Workshop, in an Industry/ Technical Institute.

How to apply

1. Candidates willing to apply for one or more posts are requested to download Application Form from the Website www.gkciet.in (Form-I for faculty and Form-II for non-faculty along with respective summary sheet).
2. Candidates shall complete the form in all respects without leaving any mandatory column blank. Incomplete applications will be rejected. Please enter dash if the information sought is not applicable to you.
3. Candidates are advised to fill the application form and Summary sheet either in their own handwriting or neatly typed. No appeal will be considered to correct the information given in application form.
4. Self-attested copies of certificates, mark sheets, testimonials etc should be attached with the application and the originals must be produced at the time of interview and at the time of joining, if selected. The selected candidates shall produce in original matriculation or equivalent certificate as proof of the date of birth. No other evidence will be accepted.
5. Applications in the prescribed format along with DD of Rs 300/- only, drawn in favour of Accounts Officer, GKCIET, Malda payable at Malda, (For SC/ST/PH, processing fee of Rs 100/-) should be dispatched through Speed/Registered post in a sealed envelope, superscribed with “Application for the Post of “
.....Discipline
.....” and addressed to “The Chairman/BoG, Ghani Khan Choudhury Institute of Engineering and Technology (GKCIET), Vill & Post. Kotwali, Dist. Malda, Pin- 732144, West Bengal, India.
6. Last date of Application: **15th January, 2014 Time: 05.00 PM.**
7. Candidates applying for more than one engineering discipline / post should enclose the processing fee with each application form.
8. The candidates applying for more than one department/discipline must use separate application form for each department/discipline and send them in separate Covers superscribed with the name of the department/discipline applied for.
9. For the non-faculty posts, the candidate applying for more than one post must use separate application form (Form-2) for each post and send them in separate covers superscribed with the name of the post applied for.

OTHER TERMS AND CONDITIONS

1. For appointment, preference will be given to the persons with disability (PWD) if such candidates are available. The candidature shall be considered only if the disability of the candidate is permissible for the post, the candidate has applied.
2. Candidates belonging to SC/ST/OBC categories are required to attach the caste certificate duly signed by competent authority in the format as prescribed by the Government of India. Candidates belonging to OBC category shall also submit photocopy of Non-creamy Layer Certificate of the year 2013-14 without which they will be considered only for General category. The Institute follows the central Govt. approved list for SC/ST/OBC.
3. Age relaxation in different categories as per Govt. of India guidelines shall be applicable-viz. SC/ST – 5 Years; OBC – 3 Years; PWD – 5 Years (10 Years for SC/ST, 8 Years for OBC) for all posts.
4. Persons serving in Govt. / Semi Govt. organizations/Autonomous Bodies should send their application either through proper channel or “No-objection Certificate” obtained from the employer be furnished at the time of interview. If original application is routed through proper channel, a copy of the application should be sent in advance before the prescribed/stipulated last date.
5. Any misleading or wrong information supplied may lead to rejection of application/ appointment, if found subsequently.
6. Canvassing in any form by or on behalf of a candidate will be a disqualification.
7. Additional sheets may be attached, in the same format, wherever the space allocated in the application form is left to be insufficient.
8. Mere fulfillment of minimum qualification and experience requirements for a post does not entitle the candidate to be called for an interview. Institute reserves the right to shortlist and restrict the number of candidates for interview to a reasonable limit, on the basis of qualifications and experience. The number and / or level of positions / posts may also vary as per the need of the Institute at the time of recruitment.
9. Minimum requirement of experience/ other requirements may be relaxed for outstanding candidates.
10. Experienced and /or meritorious candidates may be granted higher than starting pay on recommendation of selection committees.

11. Screening/Selection Committees reserve the right to call or not to call candidates for interview.
12. Enclosure such as publications, Demand Draft towards processing fee, Summary sheet and Self attested copies of Certificates and Testimonials etc. as stated in the application form should be sent along with the application.
13. Applications on plain paper or received late after last date of receiving due to Postal/ Speed Post delay will not be considered. Incomplete applications or without proper testimonials or short fall of papers in applications will be considered.
14. No correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview of selection.
15. Application received on or before 30th August 2013 will be taken up for processing for appointment against the post advertised.
16. *candidates applied as per our earlier advt. in this regard need not apply again. However they may be sent their additional achievement, if any for consideration.
17. Qualifying Age shall be determined from the closing date of the application form.

Sd/-
Chairman/BoG
GKCIET/Malda